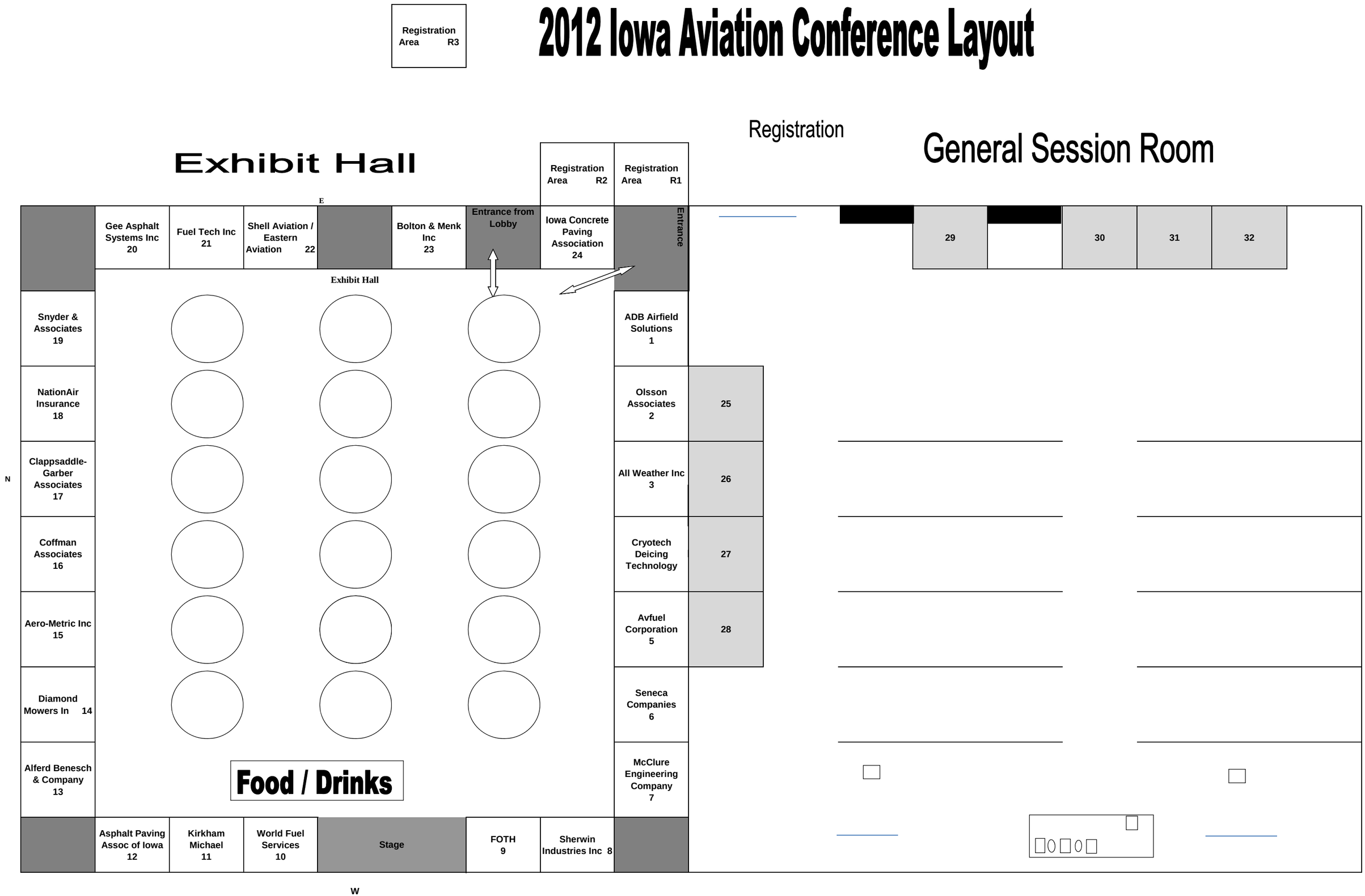2012 Iowa Aviation Conference Layout